Kind of Meeting: Regular

Place of Meeting: High School Business Classroom

Date: February 25, 2025

Time: 6:00 p.m.

Members present: Janelle Hepler, Treasurer; Ryan Barnes, Secretary; Thomas Christen, Member; Brody Fude, Member; JT Thomas, Member; Tennille Banner, Superintendent; Dallas Halley, High School Principal; and Alice Heidenwith, Elementary Principal

Absent: Kellen Hatcher, President; Jason Salas, Vice-President

Guests: Wendy Eberhardt; Martha Gragg, CEO; Amy Michael, CFO; Becky Thomas; David Jobe; Chad Sayre

Call to Order

Secretary Ryan Barnes called the Board meeting to order at 6:03 p.m. Brody Fude motioned to approve the agenda. The motion was second by Thomas Christen. The motion carried with a vote of 4-0.

Approve Board Minutes

The following meeting minutes were reviewed:

Regular Meeting, Open Session – January 22, 2025

Regular Meeting, Executive Session – January 22, 2025

Thomas Christen moved, second by Brody Fude, to approve the meeting minutes as stated. Motion carried 4-0.

Janelle Hepler entered the meeting at 6:06 p.m.

Consent Agenda

Janelle Hepler moved, second by Brody Fude, to approve expenditures totaling \$82,538.42 and the Treasurer's Report. The motion carried with a vote of 4-0-1, JT Thomas abstained.

Chad Sayre and David Jobe entered the meeting at 6:13 p.m.

Citizens and Staff Communications

Martha Gragg, CEO, Amy Michael, CFO, and Becky Thomas from Sullivan County Hospital presented regarding sales tax and the need to build a new hospital.

Martha Gragg, CEO, Amy Michael, CFO, and Becky Thomas left the meeting at 6:28 p.m.

District Evaluations

Tennille Banner reviewed the Early Childhood Education Evaluation.

Tennille Banner reviewed the School Climate Evaluation.

Dallas Halley reviewed the At-Risk Evaluation.

Brody Fude moved, second by JT Thomas, to approve the Early Childhood Education, School Climate, and At-Risk Evaluations. Motion carried with a vote of 5-0.

Administrator's Report

Elementary Principal's Report

Mrs. Heidenwith reported 95.2% attendance for January in the Elementary with 130 students enrolled. Office referrals were discussed. STAR Data and Math Facts were discussed.

Mrs. Heidenwith continues classroom observations. She attended the Behavior Prevention and Intervention Showcase with Mrs. Logsdon in Bowling Green.

High School Principal's Report

Mr. Halley presented overall attendance of 94% and enrollment of 134 students in January for the High School. Behavior reports were discussed. Grade reports and Star Data were discussed.

Mr. Halley presented an update on High School events and activities. The Boys Basketball team has 18 players with a current record of 22-0, 5-0 in Conference, placing first in the Novinger, Milan, and La Plata tournaments. The Girls Basketball team has 10 players with a current record of 18-4, 5-0 in Conference, placing first in the Novinger Tournament and third in the Milan Tournament. The High School Dance team has eight participants. High School Cheerleading has 14 participants. FFA has eight contest teams, two will apply for the HYMAX Academy, and four area proficiency awards including one state proficiency and two second place. The Chess Club has 5 members. The Drama Club has 16 participants. The Art Club has 38 members. Band has 30 members. Six students were inducted into NHS at the recent ceremony with a total of 27 members.

Superintendent Report

Tennille Banner gave an update on the District.

- She shared proposed legislation regarding cell phones, open enrollment, and changes to SB727, specifically related to reducing the salary increases for teachers that was passed last session.
- Mrs. Banner shared that we are having transmission issues with the school suburban and will be looking for different repair options.
- Mrs. Banner reminded the Board of Education that graduation is scheduled for Sunday, May 4.

Old Business

Discussion Regarding Parking Lot with All State Consultants

Chad Sayre and David Jobe with AllState Consultants LLC presented options for using the remaining bond funds on the back parking lot.

Chad Sayre and David Jobe left the meeting at 7:13 p.m.

Review CSIP

Tennille Banner reviewed the CSIP.

Wendy Eberhardt left the meeting at 7:31 p.m.

New Business

Approve 2025-2026 School Calendar

Tennille Banner presented the School Calendar for the 2025-2026 school year. Thomas Christen moved, second by Janelle Hepler, to approve the 2025-2026 School Calendar as presented. Motion carried with a vote of 5-0.

Insurance Rates for 2025-2026 School Year

The 2025-2026 EBA insurance rates were presented.

Brody Fude moved, second by Thomas Christen to approve the Board paid health insurance plans: PPO 2500 with board paying \$750.00 per month and the employee paying the additional \$219.36 per month; HSA 3300 with board paying \$677.00 per month; HSA 4000 with board paying \$619.58 per month; and HSA 6550 with board paying \$566.08 per month; the difference in the PPO premium paid of \$750.00 and the lower HSA premiums will be contributed by the board to the employee's HSA account; the Sun Life Vision Plan with board paying \$7.85 per month; the Sun Life Board Paid Life Insurance with AD&D \$25,000 coverage with the board paying \$3.50 per month; and also to approve employee paid Sun Life Dental Options Plan A no Ortho and Plan B w/Ortho. Motion carried 5-0.

Janelle Hepler moved, second by Thomas Christen, to enter Executive session to discuss RSMo 610.021.13 Personnel, RSMo 610.021.03 Hiring Personnel, and RSMo 610.021.08 Identifiable Student Information at 8:10 p.m. with a roll call vote of Barnes-yea, Christen-yea, Fude-yea, Hatcher-absent, Hepler-yea, Salas-absent, Thomas-yea.

The Board reconvened Open Session at 8:15 p.m.

The next regular meeting will be Wednesday, March 19, 2025 at 5:30 p.m.

Brody Fude motioned to adjourn at 8:56 p. carried with a vote of 5-0.	m. Motion was second by JT Thomas. The motion
President, Board of Education	Secretary, Board of Education